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Job Name: Principal Sustainability Consultant
Hiring Manager: Tracey Rawling Church
Closing Date: 12th October 2022
Salary: £50,000+ depending on experience

Acclaro Advisory Job opportunity

Position – Principal Sustainability Consultant

Location – Hybrid working with offices in Wokingham, Berkshire and Hub location in London

Acclaro Advisory is a specialist sustainability consultancy that provides organisations with a range of environmental and social sustainable business solutions. We have a network of clients ranging from multinational corporations to SMEs, government bodies and NGOs; we help them build competitive advantage and leadership status through credible sustainability strategies that go beyond compliance to help build a sustainable future. We specialise in two key areas of sustainability: Zero Carbon Programmes and Responsible Business Management; we also run the Sustainable Facilities Management Index, which rewards and encourages best practice in sustainable FM using a proprietary auditing framework. We pride ourselves on creating long lasting relationships with clients and delivering excellence in our work

Acclaro is an agile small business in a fast-moving environment and is expanding. We are based in our Wokingham office, near Reading, but offer the freedom to combine remote independent working with office-based collaboration and teamwork. We aspire to be a values-led business and to create a culture where employees feel valued and supported and thus able to realise their full potential.

Acclaro prides itself on creating long lasting relationships with clients and delivering excellence in our work. We expect the candidate to live up to the company values and adopt the culture of the workplace. To demonstrate that you have read and understood this, please include the company values (found on our website) in your covering letter.

The Individual we are looking for

We are looking for an individual that holds broad knowledge in sustainability, with a proven track record of working successfully within the industry either as a consultant or delivering in-

house sustainability services, while leading and managing a team. They will have experience in building client relationships and project managing the delivery of sustainability programmes. They will feel confident in discussing how sustainability is managed and embedded across the business, while requesting evidence, being inquisitive and identifying gaps in how an organisation manages its approach. This is not a compliance-based role, but one that looks to create competitive advantage or sector leadership through improving social and environmental impacts.

As the company grows, this role will include line management directly and the development of a team. It is therefore essential that the candidate is experienced in managing and developing people, both as direct reports and as part of a project team. There is potential for appointment to the senior management team.

Responsibilities vary according to client needs, but can include:

- Interpreting corporate reporting data and using the information to identify risks and opportunities
- Developing sales leads and preparing bids and proposals, including costing
- Developing ESG and Net Zero Strategies aligned with clients' commercial goals and culture
- Leading the delivery of clients' sustainability programmes through project teams
- Developing zero carbon roadmaps including Scope 3 emissions
- Contributing to the development of new service offers and the assets used to deliver them
- Speaking at events and preparing thought leadership pieces

Required Skills

The ideal candidate should be able to demonstrate:

- Several years' experience of successfully leading sustainability projects, ideally as a consultant or alternatively leading a team as an in-house corporate sustainability professional
- Extensive experience of conducting audits, identifying gaps in sustainability performance and preparing reports
- Ability to lead multiple projects and deliver them on time and within budget
- The ability to confidently build and manage client relationships and lead multi-disciplinary teams
- Experience of leading and managing a team to achieve goals that contribute to the growth of the company



- Good delegation skills and the ability to motivate others
- A sound understanding of the commercial context of sustainability
- A good understanding of the principles of net zero carbon and science-based targets
- A working knowledge of common reporting frameworks
- Excellent English oral and written skills; strong presentation skills
- The successful candidate must, by the start of the employment, have permission to work in the UK

Package –

- £50,000+ depending upon experience per annum
- Access to an Employee Assistance Programme
- 23 days annual leave plus bank holidays and closure between Christmas and New Year
- Pension
- Permanent full-time contract.

Please send your CV with a short covering letter/ that shows your passion and suitability for the job based on what you have read in this ad. Email to hr@acclaro-advisory.com.

No agencies please.