



Job Name:	Senior Consultant
Hiring Manager:	Tasha Moran
Salary:	£40,000 - £50,000 per annum according to qualifications and experience

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## **Acclaro Advisory**

Acclaro Advisory is a specialist sustainability consultancy that provides organisations with a range of environmental and social sustainable business solutions. We have a network of clients ranging from small and medium sized companies to multinational corporations, to government bodies and NGOs. We specialise in two key areas of sustainability: Net Zero and Responsible Business, and also run the Sustainable Facilities Management Index.

Acclaro is an agile small business in a fast-moving environment and set to expand rapidly. We work in partnership with our clients and advise them on their strategic direction to go beyond a compliance-led approach and help build a sustainable future, giving them competitive advantage and leadership status.

We are based in our Wokingham office with hub locations in London and Reading, but (following initial induction period in Wokingham) offer the freedom to combine remote independent working with office-based collaboration and teamwork. Hard work is rewarded to motivated individuals with fast career progression, client contact and industry exposure. Employees can learn from our specialist team of consultants with a wealth of experience in the industry. Acclaro prides itself on creating long lasting relationships with clients and delivering excellence in our work.

We expect the candidate to live up to the company values and adopt the culture of the workplace. To show us that you have understood this requirement, please list Acclaro's company values (found on our website) in your email containing your cover letter and CV.

## **The Individual we are looking for**

We are looking for an individual who is passionate about sustainability with extensive experience of working within the industry, ideally as a consultant. The preferred candidate will have experience in building stakeholder relationships and leading the delivery of sustainability programmes. They will have a broad understanding of measuring and managing environmental and social impacts supported by detailed knowledge of the significant ESG and sustainability reporting frameworks. They will be able to work at a strategic level, providing guidance on the development and implementation of programmes to improve performance and embed responsible business principles into culture and process.

**Responsibilities vary according to business needs, but can include:**

- Leading the delivery of clients' sustainability programmes through project teams
- Conducting Responsible Business discovery sessions to assess the effectiveness of clients' activities and identifying risks and opportunities
- Carrying out stakeholder engagement programmes and developing materiality assessments
- Building effective working relationships with clients and key stakeholder groups
- Developing ESG roadmaps and supporting clients to establish the systems and processes to underpin them
- Contributing to the development of new service offers and the assets they require
- Developing sales leads and preparing bids and proposals, including costing
- Speaking at events and preparing thought leadership pieces

**Required Skills**

The ideal candidate should be able to demonstrate:

- A minimum of 5 years' experience leading sustainability projects, ideally as a consultant or alternatively leading an in-house sustainability team
- Extensive experience of conducting audits, conducting gap analysis and preparing reports
- Ability to lead multiple projects and deliver them on time and within budget
- The ability to confidently build client relationships and lead multi-disciplinary teams
- Good delegation skills and the ability to motivate others
- A sound understanding of the commercial context of sustainability
- A good understanding of the principles of net zero carbon and science-based targets
- A working knowledge of common ESG and sustainability reporting frameworks
- Excellent English oral and written skills; strong presentation skills
- The successful candidate must, by the start of the employment, have permission to work in the UK

**Package –**

- Salary: £40,000 - £50,000 per annum according to qualifications and experience
- 31 days annual leave including public or bank holiday plus Christmas shutdown (typically 3 days)
- Pension, Income Protection and Employee Assistance Programme
- Permanent full-time contract
- Flexible working

Please send your CV with a short covering letter that shows your passion and suitability for the role by email to [hr@acclaro-advisory.com](mailto:hr@acclaro-advisory.com).

No agencies please.